



LAKE SUPERIOR  
STATE UNIVERSITY

# Post-Baccalaureate Rural Nurse Residency Certificate Program

# NURSING

[LSSU.edu/nursing](https://lssu.edu/nursing)

## PROGRAM HIGHLIGHTS

In this competency-based program, BSN-prepared students receive advanced learning in critical thinking, conflict management, legal nursing, and quality management, plus ethics, leadership, and more. Nursing graduates from any accredited BSN program in their first year of practice, licensed or not licensed, can earn this important credential in one year through cutting-edge academic instruction and paid full-time employment.

LSSU devised learning strategies with working nurse residents in mind through a combination of virtual, simulation, in-person, asynchronous, and synchronous experiences in alignment with hands-on experiences in the healthcare setting. Nurse residents also are assigned both a nurse mentor and a nurse preceptor to assist in evidence-based learning and professional development.

## PROGRAM GOALS

- Provide first-year nurses additional skills to further their career.
- Make more and better healthcare available for rural communities.
- Offset nationwide inadequacies and shortages in the healthcare industry.
- Increase retention of BSN-prepared RNs and reduce turnover.



## SKILLS DEVELOPED

Nurse residents who enroll in LSSU's Post-Baccalaureate Rural Nurse Residency Certificate Program, will:

- Develop a high level of independence and competence in rural healthcare settings
- Develop increased confidence in both independent and collaborative rural nursing practice
- Enhance their critical thinking and professional judgment abilities
- Gain rural nurse leadership skills applicable to rural nursing practice
- Develop their nursing role in relation to rural health policy
- Demonstrate altruism, human dignity, and social justice by improving accessibility, diversity, and equity of healthcare in rural communities

*LSSU's Post-Baccalaureate Rural Nurse Residency Certificate Program is the first of its kind in the world.*

## School of Nursing

Contact: 906-635-2288 • [nurseresidency@lssu.edu](mailto:nurseresidency@lssu.edu)

Jaimee Gerrie MSN, BSN, RN, LNC, CPPS, NCPMT, Associate Professor of Nursing,  
Post-Baccalaureate Rural Nurse Residency Program Director



#1 Public School